

Drakenstein Municipality, an employer that is committed to equal employment opportunities, invite people who qualify to apply for the below mentioned vacancy within its Engineering Services Department.

**PERSONNEL VACANCY**  
**EXTERNAL APPLICATIONS WILL BE CONSIDERED**

**SENIOR ENGINEERING TECHNICIAN (REF NO: IS-S-SET1)**  
**DEPARTMENT: ENGINEERING SERVICES**  
**DIVISION: INFRASTRUCTURE MANAGEMENT**  
**SECTION: Construction Approvals & Development Applications**

<b>SALARY SCALE</b>	<b>TASK LEVEL 13 – Total cost to company – R935 164.94 – R1 130 261.58 per annum</b> <b>BENEFITS: Car Allowance, Medical aid, Housing allowance, Pension and Group life</b>
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**JOB PURPOSE:**

Coordinates and controls the key technical engineering procedures and applications associated with the provision of support, advice and guidance, formulation and development and draughting of plans, proposals, specifications and designs for medium to complex forms of complete structures, preparing contractual documentation, disseminating technical project/ contract information, monitoring the implementation and execution, evaluating land use planning and development, building plans, civil engineering plans, festival, tent, wayleave, boreholes and rates clearance applications and supervising subordinate personnel ensuring through creative and specialized applications the establishment of accurate specifications and standards to support project planning, discussions and decision making processes in compliance with laid down standards, policies, legislation, systems and controls.

**SELECTION REQUIREMENTS FOR THE POST:**

- A relevant B Tech degree in Engineering

**OTHER REQUIREMENTS/SKILLS:**

- Code B Driver’s License
- Computer literacy (MS Office Applications)
- Proficiency in at least 2 of the official languages of the Western Cape
- Good supervision, human relations, interpersonal and communication skills
- Good analytical skills
- Ability to give attention to detail
- High level of responsibility
- Ability to work under pressure
- Ability to handle conflict

**EXPERIENCE:**

- 3 – 5-years relevant experience

**COMPETENCIES**

<ul style="list-style-type: none"> <li>• Planning</li> <li>• Attention to Detail</li> <li>• Project Management</li> </ul>	<ul style="list-style-type: none"> <li>• Organisational Awareness</li> <li>• Design</li> <li>• Construction</li> </ul>
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<ul style="list-style-type: none"> <li>• Operation and Maintenance</li> <li>• Service Delivery Orientation</li> <li>• Action and Outcome Orientation</li> <li>• Change Readiness</li> <li>• Learning Orientation</li> <li>• Impact and influence</li> <li>• Directing Setting</li> </ul>	<ul style="list-style-type: none"> <li>• Interpersonal Relationship</li> <li>• Communication</li> <li>• Resilience</li> <li>• Cognitive Ability</li> <li>• Accountability and Ethical Conduct</li> <li>• Team Orientation</li> <li>• Coaching and Mentoring</li> </ul>
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**GENERAL INFORMATION:**

1. A service bonus equivalent to one month's salary, where applicable, will be payable and be supplemented by the normal benefits applicable to the Municipality including housing allowance for homeowners subject to certain conditions.
2. The Municipality is an equal opportunity employer and respects the conditions of the Employment Equity Act. Preference will be given to candidates who comply with the Employment Equity Targets but will not be the only criteria applied.
3. All applications are subject to reference checking and verification of qualification checking, which means that by applying for a position at the Municipality, you give us consent to do the various checking.
4. Applications received after the closing date, or which have been received without the application form and documentation/s mentioned below will not be considered.
5. Canvassing of any councillor and/or member of the Appointment Committee and/or any personnel member of the Municipality will not be allowed and will immediately disqualify applicants.
6. Only short-listed applicants will be contacted for interviews. Applicants can regard their applications as being unsuccessful if no feedback has been received within three (3) months from the closing date.
7. Placement of candidates for work can be done in any area of Drakenstein. This area covers Simondium, Paarl, Wellington, Gouda, Hermon and Saron.
8. Applications within the **Drakenstein municipal area** will be receiving preference.
9. The Municipality respects the conditions of the Protection of Personal Information Act. By submitting your information and application you confirm that the information you have provided to us is true, correct and up to date.
10. Successful candidates will be expected to sign a contract of employment, disclosure of benefits and interest and a performance contract (where applicable) with the employer.
11. Candidates that arrive late for interviews will be disqualified.
12. The Municipality reserves the right not to make an appointment.

Application forms can be obtained from the Human Resources Offices at the Civic Centre, Berg River Boulevard, Paarl, 7622 (Mondays to Fridays from 08:00 until 15:30) or on the Drakenstein Municipal website [www.drakenstein.gov.za](http://www.drakenstein.gov.za). Clearly indicate the reference number for the post you are applying for on the pre-scribe application form. Your fully completed application form must be accompanied by your CV and relevant certified supporting documents when handing it in. Certified copies must not be older than three (3) months **No fax copies will be accepted. No CVs will be returned on the applicant's request, therefore please do not send us your original certificates.**

Your application can be submitted via email to: [engineeringjobs@drakenstein.gov.za](mailto:engineeringjobs@drakenstein.gov.za), hand delivered or posted to Drakenstein Municipality, Human Resource Offices, PO Box 1, Berg River Boulevard, Paarl, 7622.

**Closing date for emailed applications: 22 May 2026 at 23h59**

**Closing date for hardcopies: 22 May 2026 at 15h30**

**CITY MANAGER**